



# Application for Employment

Surf Market considers applicants for all positions without discrimination based on race, color, religion, creed, gender, national origin, age, marital or veteran status, disability, or any other legally protected status.

PLEASE PRINT

LAST NAME: FIRST NAME: MIDDLE NAME:

MAILING ADDRESS: (P.O. Box (or Street), City, State, Zip)

PHONE NUMBER(S): home: Cell: Email:

If you are under 18 years of age can you provide required proof of your eligibility to work? Yes No

Have you ever filed an application with us before? Yes No What position/department are you most interested in? If yes, give date:

Have you ever been employed with us before? Yes No Were you referred to Surf by a Surf Employee? Yes No If yes, who: If yes, give date:

Are you currently employed? Yes No May we contact your current employer? Yes No If No, why not?

Are you authorized to work lawfully in the United States? Yes No

If hired, what date can you start work?

Are you applying for: Regular full-time work: Yes No Regular part-time work: Yes No Temporary work (for example, summer or holiday work): Yes No

What days are you available to work? \_\_\_\_\_

If applying for temporary work, during what period of time will you be available? From: \_\_\_\_\_ To: \_\_\_\_\_

Are you available to work on weekends? Yes No

Are you available to work on holidays? Yes No

Are you available to work overtime if necessary? Yes No

If hired, would you have a reliable means of transportation to and from work? Yes No

Do you have any planned vacations or upcoming dates that you are not available to work? If yes, please provide dates. No Yes Dates: \_\_\_\_\_

Have you ever been involuntarily terminated from a job? Yes No If yes, please explain: \_\_\_\_\_

Are you able to stand for long periods of time, lift 50 lbs, climb stairs, push or pull heavy carts without reasonable accommodation? Yes No

Please describe any functions that you would not be able to perform \_\_\_\_\_

## E D U C A T I O N

	NAME OF SCHOOL	COURSE OF STUDY	YEAR COMPLETED	DIPLOMA/ DEGREE
HIGH SCHOOL				
COLLEGE				
Describe and specialized training, apprenticeship, skills and extra-curricular activities:				

## E M P L O Y M E N T   H I S T O R Y

**Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities, or other protected status.**

Employer Name:	Dates of Employment:
Address:	Reason for Leaving:
Phone:	Supervisor Name:                      May we contact?
Job Title/Description of duties:	
Employer Name:	Dates of Employment:
Address:	Reason for Leaving:
Phone:	Supervisor Name:                      May we contact?
Job Title/Description of duties:	
Employer Name:	Dates of Employment:
Address:	Reason for Leaving:
Phone:	Supervisor Name:                      May we contact?
Job Title/Description of duties:	
Employer Name:	Dates of Employment:
Address:	Reason for Leaving:
Phone:	Supervisor Name:                      May we contact?
Job Title/Description of duties:	

**List 3 References (Preferably professional)**

- 1) \_\_\_\_\_ Phone: \_\_\_\_\_ Relationship: \_\_\_\_\_
  
- 2) \_\_\_\_\_ Phone: \_\_\_\_\_ Relationship: \_\_\_\_\_
  
- 3) \_\_\_\_\_ Phone: \_\_\_\_\_ Relationship: \_\_\_\_\_

**APPLICANT'S STATEMENT**

I certify that answers given herein are true and complete to the best of my knowledge. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

In addition, I understand that Surf Market is a retail establishment, open 364 days a year. Surf Market designates the period of time between mid-September and the end of June as the time that staff may schedule vacation time, with the exception of Thanksgiving week, Christmas/New Years' week, and the week preceding Memorial Day. Surf Market prepares a calendar of specific dates each year.

I HEREBY UNDERSTAND AND ACKNOWLEDGE THAT, IF HIRED, MY EMPLOYMENT RELATIONSHIP WITH SURF MARKET WOULD BE OF AN "AT WILL" NATURE, WHICH MEANS THAT THE EMPLOYEE MAY RESIGN AT ANY TIME AND THE EMPLOYER MAY DISCHARGE THE EMPLOYEE AT ANY TIME FOR ANY AND NO REASON. IT IS FURTHER UNDERSTOOD THAT THIS "AT WILL" EMPLOYMENT RELATIONSHIP MAY NOT BE CHANGED BY ANY WRITTEN DOCUMENT OR CONDUCT UNLESS SUCH CHANGE IS SPECIFICALLY ACKNOWLEDGED IN WRITING BY AN AUTHORIZED EXECUTIVE OF THIS ORGANIZATOIN.

If hired, I understand and agree that I am required to abide by all of Surf Market's policies and procedures.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date